



Ghanshyam Nursery School

'laying the foundations for life'

We strive to provide the highest quality childcare facilities and personnel for the social, personal, cultural and religious advancement of the child

April 2023 Newsletter

What we will be learning ...



Bluebell Room



This month, children will learn about pets. The types of animals that we can keep at home such as dogs, cats, rabbits, parrots, hamsters. Children will learn how to care and play gently with their pet at home. We will provide lots of pets props and reading books. Also, we have many nursery rhymes.

Parent Partnership: Provide opportunity to read a book and talk about Pets. Send us pictures of your child playing, taking care of a pet, under supervision.

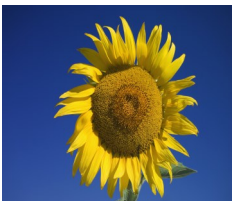
Tulip Room



This month, children will be learning about themselves (All about me). We will talk about different body parts through singing and reading books. Also we will be looking at each other and learning about similarities and differences between ourselves.

Parent partnership: Please teach your child the name of his or her body parts and talk with family members.

Sunflower Room 1 And 2



We will be exploring about growing plants. Children will observe the life cycle of plants. We will learn about the changes that occurs while the seeds grow. We will be visiting the local park and will investigate the changes in their natural environment during spring season. The children will be introduced to the concept of taking away and subtraction during spring this topic.

Parent Partnership: We would like parents to talk with their children about growing seeds and encourage them to involve in garden work, safely.

Also, please can you send pictures of children exploring and help- ing/ working with you or grandparents in the garden.

Birthday cake/gift bags

We are going to reintroduce birthday cakes. This was stopped due to the pandemic. Cakes can be ordered via the school approved source only. We will try and get a catalogue. No outside cake or gift bags distribution is allowed due to safety reasons.

Parents can also donate £70 in the temple 'kothar' which is located at the back of the main prayer halls to celebrate birthdays with a lunch. Please bring your receipt to the nursery office a few days before the birthday so that the kitchen staff can make arrangements.

Can you please make an Easter Bonnet for your children. We are going to celebrate Easter on Thursday 6th April.



School closed 2023

Good Friday 7th April

Easter Monday 10th April

Friday 2nd June

Friday 18th August

Wednesday 15th November



The policy of the month is: [Child Absences](#)

Supervision of Children on Outings Policy

Please see attached policy

If your child is going to be absent for any reason, kindly call or email the Nursery on [020 8909 9389](tel:02089099389) option 1 before 9.30am so we can plan staffing.

Happy Birthday
Kaylen Bhudia 12th April
Aarav Bhanderi 24th April
Matteo Kerai 25th April

Message from The Board of Governors (BOG)

Thank you to all the parents who attended the Governors coffee evening on Thursday 9th March 2023. It was a successful evening where 14 parents attended and shared their views. For those of you who were not able to attend, here are some of the discussion points. We hope to hold another similar session in spring term.

1. Do we breach the children: staff ratio?

We are allowed to have more children at certain times. The ratio is not breached during teaching time and if staff are not present, we call in bank staff.

2. Why are children mixed during sleep times?

Due to staffing especially at lunchtimes, we have had to mix the children after lunch, during their sleep time. However, we will try and not mix children from sunflower (1st floor) with children in the tulip or bluebell rooms. Due to continued national staffing shortage, we may sometimes have to mix tulip and bluebell rooms and both sunflower rooms upstairs for a few more weeks.

3. Why are emails not answered?

In the absence of Ushma, both governors are monitoring and responding to the emails including taking actions on a timely manner. After meeting action – some emails were not answered especially parents reporting child absence as they went to junk. This is now being checked regularly.

As three people are monitoring, sometimes there may be miscommunication as Iqbal may think a child is absent and call the parents despite the parents emailing. This will be improved.

We are still advertising and looking for suitable manager and level 3 staff and this should drastically improve our operation.

4. Why are the phone lines not working including the mobile phone?

The school landline is working well but there may be delay in answering especially during peak times and when Iqbal is covering staff. We are in the process of taking out a new contract for mobile—In action.

5. AOB

Newsletter should be proof read for accuracy especially dates – March was busy and sometimes events like Holi and World Book Day dressing was unclear. This was rectified and resent to the parents.

A whole school trip has been planned for Thursday 1st June 2023. A survey followed by booking confirmation will be made—Action completed.

Can we bring back the cake for children's birthday? This was stopped during Covid and we will look into this again—In action.

Plus points

The food is great. Children always talk about the warm delicious food – Parents would like a cooking workshop with the chefs - watch out for dates. We plan to hold the cooking workshop once dates and time agreed with staff.

The staff are hard working but often not praised enough. We encourage more parents to do so often.

The blossom app is greatly improved parents communication but also need to improve the accuracy especially timings.

Children are learning well and have good level of development.

OFSTED inspection

We had a visit on Thursday 23rd March and are awaiting for their draft response. This can take up to 30 days. The outcome will be shared once the report has been ratified. Thank you to all the parents for their positive feedback, at short notice.

Supervision of children on outings and visits

Ghanshyam Nursery School is committed to safeguarding and promoting the welfare of children as we believe that this is of paramount importance. We expect all staff and volunteers to share this commitment. We uphold the rights of everyone to equality under the law regardless of gender, age, race, belief, ability, disability, sexual orientation or identity.

We believe that our core school motto ('Laying the foundations for life' - We strive to provide the highest quality childcare facilities and personnel for the social, personal, cultural and religious advancement of the child) and British values are not mutually exclusive. We focus on ensuring our work is effective in securing this motto; challenging children, staff and parents/carers who express opinions contrary to the British values with regard to our duty to prevent extremism and radicalisation. Ghanshyam Nursery School has the highest regard for the safety of the children in our care and will carry out its duties to safeguard and promote the welfare of children at all times.

Policy statement

Children benefit from being taken outside of the premises on visits or trips to local parks, or other suitable venues, for activities which enhance their learning experiences. We ensure that there are procedures to keep children safe on outings; all staff volunteers are aware of and follow the procedures as laid out below.

Children are also taken to the Temple on a weekly basis.

Procedures

- We ask parents to sign a general consent on registration for their children to be taken out on local short outings as a part of the daily activities of the setting. This general consent details the venues used for daily activities. This also included local trips that may include a short bus ride.
- We assess the risks for each local venue used for daily activities, which is reviewed regularly.
- A senior member of staff to take responsibility on the outing and to make any ultimate decisions as necessary.
- We always ask parents to sign specific consent forms before major outings; and the risks are assessed before the outing takes place.
- Any written outing risk assessments are made available for parents to see.
- Our adult to child ratio is high, normally one adult to two children, depending on their age, sensibility and the type of venue, as well as how it is to be reached.
- A minimum of two staff accompany children on outings. Unless the whole setting is on an outing, a minimum of two staff also remain behind with the rest of the children. A manager or room leader must be present on a trip at all times and the nursery mobile phone must be taken and not staffs personal phones.
- Named children are assigned to individual staff member to ensure that each child is well supervised, that no child goes astray and that there is no unauthorised access to children. We ensure that all children on the outing are well supervised, that no child goes astray and that there is no unauthorised access to children.
- An outing risk assessment sheets is completed and staff ensure all emergency items are taken with them. E.g. first aid bag, individual children's medication.
- Parents who accompany us on outings are responsible for their own child only. Where parents have undergone vetting with us as volunteers, they may be included in the adults to child ratio and have children allocated to them.

Outings are recorded in an outings record sheet kept in the setting, stating:

- The date and time of the outing.
- The venue and mode of transport used.
- The names of the staff members assigned to each of the children.
- The time of return.
- We take a mobile phone on outings, as well as supplies of tissues, wipes, spare clothing and nappies, medicines required for individual children, a mini first aid kit, snacks and water. The amount of equipment will vary and be consistent with the venue and the number of children, as well as how long they will be out for. We apply sun cream to children as needed and ensure they are dressed appropriately for the type of outing and weather conditions.
- Headcounts to be taken at agreed points as highlighted on the risk assessment.
- Mobile phones should only be used for the purpose of an emergency.
- Photos of children on outings must only be taken with the use of the setting camera.
- Parents should not take photos of other children using their personal devices. They can take photos of their own child alone. However, we discourage them to publicise on social media platforms.
- We take a list of children with us with contact numbers of parents/carers, as well as accident forms, medication forms and a copy of our Missing Child Policy.
- We provide children to wear uniform and must wear jacket with badges that contain the name and setting telephone number – but not the name of the child.
- Records are kept of the vehicles used to transport children, with named drivers and appropriate insurance cover.
- We ensure that seat belts are worn whilst travelling in vehicles and that booster seats and child safety seats are used as appropriate to the age of the child.
- As a precaution, we ensure that children do not eat when travelling in vehicles.
- We ensure that contracted drivers are from reputable companies, do not have unsupervised access to the children and are not included in the ratios.